

REGISTERED COMPANY NUMBER: SC399133 (Scotland)
REGISTERED CHARITY NUMBER: SC023938

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2016
for
Glasgow East Women's Aid**

Gerber Landa & Gee
Statutory Auditor
Chartered Accountants
Pavilion 1
Finnieston Business Park
Minerva Way
GLASGOW
G3 8AU

Glasgow East Women's Aid

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for the Year Ended 31 March 2016**

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**Glasgow East Women's Aid
Report of the Trustees
for the Year Ended 31 March 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

In Glasgow East Women's Aid, we operate from a feminist standpoint. Our ultimate aim is the eradication of all forms of gender-based violence towards women and children and the structures that perpetuate them.

The objectives are as follows:-

- To offer support, information, advice, guidance, legal assistance and advocacy to women, children and young people who have suffered domestic abuse.
- To provide temporary refuge to women, children and young people where there has been abuse (emotional/physical/sexual/financial/psychological) in a domestic setting.
- To raise awareness on the issue of domestic abuse and influence the policy and practice of government agencies.
- To undertake an organisation development programme, which will support the overall aims and organisational objectives.

The organisation is made up of a collective management structure with a Board of Directors, but each trustee has their own specific remit, and the staff team are comprised of the following:

Project and Development Workers (Anne Kelly & Janice Hannaway)
Finance Worker (Lynne Nixon)
Multi-Agency Worker (Pamela McElhinney)
Internal Support & Resource Worker (Maureen Bettley)
Children's Workers (Gemma Wylie & Gillian Daly)
Refuge Worker's (Ann Dornan & Kim Nicoll)
Children & Y.P.s Refuge Follow-On Worker (Karen Gallacher)
Family Development Worker (Eleanor Parris & Livvy White)
Part time Children's Refuge Workers (Agnes Murphy & Patricia Cunningham)
Part Time Women's Financial support Worker (Lyndsey Docherty)
Part time Domestic Abuse Financial Support Worker (Clare Elliott)
Part time Refuge Worker (Christine Anderson) – Retired March 2016

Glasgow East Women's Aid acknowledges the assistance of funding from Glasgow City Council, Integrated Grants Fund, Grants to Vol. Orgs and Supporting People Grant. Scottish Government Violence Against Women Fund and Women's Aid Children's Fund, Big Lottery, Post Code Lottery, Scottish Power Energy Peoples Trust, and many other kind donations from individuals and organisations alike. Particularly: David & Ruth Lewis Charitable Trust, Celtic Football Club for their ongoing support, Sainsbury's Beaverbrook's, Cash for Kids, the Savoy Centre, St Andrews Secondary School and a special thanks to St Benedict's Church.

The main funding covers salaries for staff and running costs for the core service which include the Crisis Drop-In Service and supported Accommodation costs in relation to our refuge, Children and Young Persons work and all other Training and Advocacy services.

**Glasgow East Women's Aid
Report of the Trustees
for the Year Ended 31 March 2016**

OBJECTIVES AND ACTIVITIES

Achievement and Performance

GEWA continues to progress and develop in response to unmet needs of women, children and young people. In the current economic climate financial adversity continues to be a prevalent issue for the women, children and young people we support. At GEWA we endeavour to ensure that every family we work with are as safe and as comfortable as possible.

GEWA continues to work in partnership with GEMAP who operate a surgery on a Monday afternoon. This ensures continuity of care for our service users by offering this one stop approach. Women who have experienced abuse often turn to some form of substance misuse as a coping strategy, GEWA have always had a worker trained to work in this area, but there is always room to for improvement. GEWA strives to ensure that the most marginalised women with a wide range of complex needs receive a needs lead approach to service provision.

The demand for counselling continues to be extremely high and it is with regret we currently have a waiting list. However, we constantly endeavour to reduce this to ensure the safety of our service users. In the interim period women can attend the daily drop in service. Women are also encouraged to arrange sessions with our Holistic Therapists to promote relaxation, develop a greater sense of wellbeing and aid sleep deprivation. In these very difficult times stress management is an integral part of the recovery process; therefore, in conjunction with the fore mentioned services a weekly Yoga class is conducted by a qualified GEWA staff member. As a direct result of traumatic experiences women often lose their confidence creating barriers to work and or educational attainment. Therefore, the successful outcome of our previously run social enterprise Soap Making Group provided the involved women with a true sense of achievement when their produce was sold and generated some income for future group work.

The most vulnerable isolated families are reached by GEWA. Without the support of our partner agencies providing an outreach service would not be possible. Therefore, GEWA are very grateful to the agencies who have offered us space to see women in other geographical locations. Such as: Parkhead, Royston and Maryhill Social Work Departments, Rosemount Life Long Learning, Possilpark, Tollcross Health Centres, The Arran Centre, Dalmarnock Primary School, Aultmore Park Primary, Cranhill Primary, Mount Vernon Primary, Our Lady of Peace Primary School, St Mungo's Primary, Budhill Nursery, Parkhead Nursery, and Bridgeton Family Learning Centre, who provide us with comfortable spaces free of charge.

Training by GEWA continues to be well received current partners in receipt of this service are:

- Glasgow Caledonian University Year one & two Student Nurses
- The Local Social Work Practitioners Forum
- NHS Health Visitor / Student Nurses on placement within the local area
- Community Addiction Teams (Parkhead & Easterhouse)

GEWA staffs have also improved their existing skills by undertaking training in Triple P and Cedar. This enabled GEWA to deliver specialist Cedar Group within the Mile End Centre Bridgeton.

Another successful unpaid worker's course was undertaken during August through to April 2016.

Our partnership working continues to be a mainstay of GEWA's service provision, and we have close working links with the following:

North East, East, Royston, Maryhill Area Social Work Teams, NHS, Health Visitors, Family Nurse Partnership, Princess Royal Maternity, Housing and Social Work Homeless Team based within the Hamish Allen Centre. North East & East Community Addiction Teams, Parkhead Hospital, Arran Centre, GEMAP Money Advice Service, GCA , Police, Task Force, ASSIST and The Women's Support Project. This has proven to be successful in providing the most comprehensive, inclusive service available to women and children, addressing all of their immediate and longer-term needs. An illustration of the positive impact of a multi-disciplinary approach to service provision is reflected in the number of children who have been able to remain in the care of their mother within in a safe environment. The intensive support provided by GEWA Staff has contributed to many successful cases promoting the best outcomes for woman and children.

**Glasgow East Women's Aid
Report of the Trustees
for the Year Ended 31 March 2016**

OBJECTIVES AND ACTIVITIES

Achievement and Performance (continued)

Women, children and young people's safety and wellbeing continue to be the ultimate theme that drives our work at GEWA. We strive to make this possible through our practice and support systems that are in place. Our refuge spaces are fundamental to providing safety, and whilst the 5 spaces we have alleviates domestic abuse to a point, we are continually striving for more spaces in line with our waiting list and the demand that is ever-present for safe accommodation. Attempts continue to be made to source funding that would permit us to extend the existing service that we offer. Due to shortages of housing stock we are finding it incredibly difficult to move women on, therefore they having to remain in refuge for longer time periods. This is not an ideal situation for women or for GEWA. However, we have consulted with other Women's Aid groups who are all experiencing similar difficulties. Our children's work continues to offer an outstanding service. Our children's workers are as always committed and hardworking promoting safety and security for the children and young people using this essential service. Our main referrals are from Social Work, Police, Assist, Education and Health alongside personal referrals from mums.

It has been stated by the Learning Network, Strathclyde University, the Open University that GEWA is one of the most positive, productive placements for social work students at all levels. This as a dual effect of improving staff practice by constantly reflecting when asked by students why a certain means of intervention was chosen and a way to generate much needed income.

GEWA continues to offer a legal sign posting, direction, advice and support to women with multi-faceted issues. These range from contact issues for children, advice on interdicts and support with court issues to Children's Panel representation. GEWA also offers representation in benefit applications and appeals. Clare Elliott our Family Financial Support Worker also provides outstanding support to women involved in difficult and often harrowing processes this has been evidenced by the numerous successful upheld benefits appeals and applications.

We hope that GEWA will continue to provide an excellent service with continued success. As GEWA we are never complacent and continue to strive for success. This is no mean feat with ever-increasing cuts on public funds. GEWA have managed to retain the main funding streams to ensure that we can continue providing a quality, wraparound service to women, children and young people who are fleeing domestic abuse.

FINANCIAL REVIEW

Principal funding sources

The main sources of funding during the year were Glasgow City Council, Integrated Grants Fund, Grants to Vol. Orgs, Supporting People Grant, Scottish Government Violence Against Women Fund, Women's Aid Children's Fund, Scottish Power Vulnerable Families Trust, Big Lottery and NHS North East Sector.

Reserves policy

The charity aims to hold prudent general reserve to cover any costs arising in the event of the closure of the charity. This equates to approximately 2-3 months running costs which the Board consider acceptable level of reserves.

Results for the year

Total income for the year to 31 March 2016 was £1,347,322 (2015: £598,551). Income for the year to 31 March 2016 includes recognition of grant income awarded by various funders for future periods. There has been £613,646 of income recognised which relates to future periods. This income has been recognised to comply with the 2015 SORP.

As a result of the above restricted reserves as at 31 March 2016 total £862,417. These reserves will be utilised over the next 3 financial years.

Risk management

The directors have a duty to identify and review the risks to which the charitable company is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

There is a risk management strategy which comprises:-

1. An annual review of the risks which the charitable company face.
2. The establishment of systems and controls to mitigate those risks identified.
3. The implementation of procedures designed to minimise any potential impact on the charitable company should any of those risks materialise.

Glasgow East Women's Aid

Report of the Trustees for the Year Ended 31 March 2016

FINANCIAL REVIEW

Risk management (continued)

The main risk identified relates to salary costs which are funded on a project basis. A regular review of potential redundancy costs is carried out and staff contracts are tailored to the funding awarded.

FUTURE PLANS

GEWA will continue to provide drop in service, 1:1 therapeutic support, group work and outreach to women and children. We will continue to offer safe temporary accommodation to women and children who access our service. We will also provide training to partner agencies and individuals how to work with women and children affected by Domestic Abuse, informing them of the effects of abuse. We will also continue to raise awareness of domestic abuse at a local and national level.

Key Future Objectives:-

Stabilise Funding

Develop Existing Services

New Business Plan for 2016-18

Robust Promotion of Strategy

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Glasgow East Women's Aid is experiencing the benefits of the introduction of a Board of Directors. The company is controlled by its governing documents, a Memorandum and Articles of Association dated 9 May 2011 and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. It is registered as a charity with the Office of Scottish Charities Regulator.

Organisational structure

This is the fifth period that GEWA has operated as a company limited by guarantee. This continues to go well and has been managed efficiently by both the GEWA Collective Management Team and the Board of Directors.

Board of Directors

The Charity has four Directors at the year end who were elected and the Charity's AGM. The minimum number of Directors is three, as determined by the Memorandum and Articles of Association. Trustees are recruited in a variety of ways (e.g. personal recommendations, advertising opportunities through third sector websites, and supporters of the charity) so as to fill the skills gaps that may exist within the Board.

Directors' induction and training

New Trustees are appointed at the discretion of the Board and take part in an induction programme which aims to familiarise them the Charity's values, aims and objectives, together with its day-to-day operations, in addition to clarifying their statutory responsibilities as Directors of a company limited by guarantee and Trustees of a Charity. Ongoing training and education takes place in conjunction with the Charity's Board meetings.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC399133 (Scotland)

Registered Charity number

SC023938

Registered office

753 Westerhouse Road

Easterhouse

Glasgow

G34 9PD

Glasgow East Women's Aid

Report of the Trustees for the Year Ended 31 March 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Ms S Toyer	- resigned 2.4.15
Mrs R Farquharson	- resigned 2.4.15
Mrs G Kierans	
Ms M Hendry	
Miss J Doyle	- resigned 2.4.15
Miss P Carroll	- resigned 15.5.15
Mrs K M Hamilton	- resigned 26.4.16
Mrs A K Forbes	
Miss N Munogee	
Mrs J C Watt	- resigned 19.5.15

Auditors

Gerber Landa & Gee
Statutory Auditor
Chartered Accountants
Pavilion 1
Finnieston Business Park
Minerva Way
GLASGOW
G3 8AU

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Glasgow East Women's Aid for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.


In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Gerber Landa & Gee, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 18 August 2016 and signed on its behalf by:



Mrs G Kierans - Trustee

Report of the Independent Auditors to the Trustees and Members of Glasgow East Women's Aid

We have audited the financial statements of Glasgow East Women's Aid for the year ended 31 March 2016 which comprise Statement of Financial Activities (including income and expenditure account), the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page five, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Opinion on other matter prescribed by the Companies Act 2006

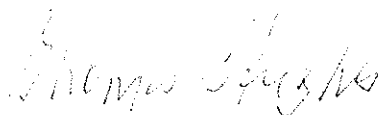
In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**Report of the Independent Auditors to the Trustees and Members of
Glasgow East Women's Aid**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Thomas Hughes LLB CA CTA (Senior Statutory Auditor)
for and on behalf of Gerber Landa & Gee
Statutory Auditor
Chartered Accountants
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Pavilion 1
Finnieston Business Park
Minerva Way
GLASGOW
G3 8AU

18 August 2016

Glasgow East Women's Aid

Statement of Financial Activities
(including income and expenditure account)
for the Year Ended 31 March 2016

	Notes	Unrestricted fund £	Restricted funds £	31.3.16 Total funds £	31.3.15 Total funds £
INCOME AND ENDOWMENTS FROM					
Income from Charitable Activities	2	-	1,324,557	1,324,557	592,608
Donations and legacies	2	<u>22,765</u>	<u>-</u>	<u>22,765</u>	<u>5,943</u>
Total		22,765	1,324,557	1,347,322	598,551
EXPENDITURE ON					
Charitable activities	3				
Charitable expenditure		<u>1,675</u>	<u>617,903</u>	<u>619,578</u>	<u>575,800</u>
NET INCOME		21,090	706,654	727,744	22,751
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>78,886</u>	<u>155,763</u>	<u>234,649</u>	<u>211,898</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>99,976</u></u>	<u><u>862,417</u></u>	<u><u>962,393</u></u>	<u><u>234,649</u></u>

Glasgow East Women's Aid
Registered Company Number: SC399133
Balance Sheet
At 31 March 2016

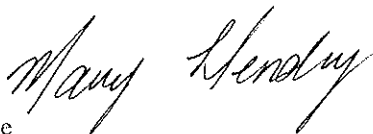
	Notes	Unrestricted fund £	Restricted funds £	31.3.16 Total funds £	31.3.15 Total funds £
FIXED ASSETS					
Tangible assets	9	-	-	-	1,492
CURRENT ASSETS					
Debtors	10	-	678,339	678,339	46,369
Cash at bank and in hand		<u>99,976</u>	<u>199,153</u>	<u>299,129</u>	<u>204,939</u>
		99,976	877,492	977,468	251,308
CREDITORS					
Amounts falling due within one year	11	-	(15,075)	(15,075)	(18,151)
		<u>99,976</u>	<u>862,417</u>	<u>962,393</u>	<u>233,157</u>
NET CURRENT ASSETS					
		<u>99,976</u>	<u>862,417</u>	<u>962,393</u>	<u>234,649</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>99,976</u>	<u>862,417</u>	<u>962,393</u>	<u>234,649</u>
NET ASSETS		<u>99,976</u>	<u>862,417</u>	<u>962,393</u>	<u>234,649</u>
FUNDS	13				
Unrestricted funds				99,976	78,886
Restricted funds				<u>862,417</u>	<u>155,763</u>
TOTAL FUNDS				<u>962,393</u>	<u>234,649</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 18 August 2016 and were signed on its behalf by:



Mrs G Kierans -Trustee



Ms M Hendry -Trustee

Glasgow East Women's Aid

Notes to the Financial Statements for the Year Ended 31 March 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. The income recognition in previous years was as per the SORP 2008 and was recognised when the charity was legally entitled to the income and the amount could be quantified with reasonable accuracy.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include costs linked to the strategic management of the charity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life .

Plant & Machinery etc. 25% and 33% on cost.

Fixed assets relating to refuge accommodation is written off in the year in which the expenditure is incurred. This is a departure from normal accounting procedures whereby the costs of fixed assets are written off over the period of estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Glasgow East Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charity makes contributions to the Strathclyde Pension Fund which is a defined benefit scheme which is externally funded and contracted out of the State Earnings Related Pension Scheme. Contributions to the scheme are determined by qualified actuaries on the basis of periodic valuations using the projected unit method.

The organisation has accounted for the scheme on a defined contributions basis as permitted by the Financial Reporting Standard for Smaller Entities (effective 1 January 2015).

Operating leases

The charity operates from a rental property. Rental charges are charged on a straight line basis over the term of the lease.

2. INCOME

	31.3.16	31.3.15
	£	£
The Robertson Trust	10,000	10,000
Scottish Government - DASDF	49,195	39,836
Scottish Gov. WA Children fund	149,638	119,710
G.C.C - Housing Benefit	54,301	55,969
Womens FS Project	-	16,152
Other income	12,765	5,943
Big Lottery Fund	289,000	45,000
G.C.C - Supporting People	98,523	98,523
Scottish Power Energy People	7,950	2,500
Postcode Lottery	17,673	-
Comic Relief	118,709	-
G.C.C - Integrated grant fund	460,497	153,499
G.C.C. - Grants to Vol. Org.	41,831	41,819
Awards for All	-	9,600
Foundation Scotland	27,240	-
Scottish Women's Aid	10,000	-
	<u>1,347,322</u>	<u>598,551</u>

3. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 4)	Totals
	£	£	£
Charitable expenditure	<u>503,877</u>	<u>115,701</u>	<u>619,578</u>

4. SUPPORT COSTS

	Management	Other	
	£	£	
Charitable expenditure	<u>78,164</u>	<u>22,667</u>	

	Premises Costs	Governance costs	Totals
	£	£	£
Charitable expenditure	<u>906</u>	<u>13,964</u>	<u>115,701</u>

Glasgow East Women's Aid

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2016**

4. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	31.3.16 Charitable expenditure £	31.3.15 Total activities £
Wages	69,733	68,099
Social security	6,173	5,728
Pensions	2,258	5,447
Bank charges	11	-
Telephone	815	466
Postage and stationery	80	83
Sundries	4,204	2,254
Advertising	144	76
Rent	10,800	10,800
Repairs and renewals	3,381	4,362
Professional fees	1,880	-
Other expenses	1,352	1,054
Interest payable and similar charges	-	5
Insurance	453	449
Light and heat	453	430
Wages (Governance)	2,155	2,144
Social security (Governance)	325	301
Pensions (Governance)	119	169
Auditors' remuneration (Governance)	5,400	6,511
Accountancy and legal fees (Governance)	5,965	2,874
	<u>115,701</u>	<u>111,252</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.16 £	31.3.15 £
Auditors' remuneration	5,400	5,040
Depreciation - owned assets	<u>1,492</u>	<u>1,492</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

Incidental expenses totalling £147 were reimbursed to 5 board members during the period ended 31 March 2016.

Glasgow East Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

7. STAFF COSTS

	31.3.16	31.3.15
	£	£
Wages and salaries	390,835	363,485
Social security costs	32,491	30,149
Other pension costs	<u>11,886</u>	<u>10,115</u>
	<u>435,212</u>	<u>403,749</u>

The average monthly number of employees during the year was as follows:

	31.3.16	31.3.15
Charity	<u>17</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Income from Charitable Activities	-	592,608	592,608
Donations and legacies	<u>5,943</u>	<u>-</u>	<u>5,943</u>
Total	5,943	592,608	598,551
EXPENDITURE ON			
Charitable activities			
Charitable expenditure	<u>7,265</u>	<u>568,535</u>	<u>575,800</u>
Total	<u>7,265</u>	<u>568,535</u>	<u>575,800</u>
NET INCOME	(1,322)	24,073	22,751
RECONCILIATION OF FUNDS			
Total funds brought forward	80,208	131,690	211,898
TOTAL FUNDS CARRIED FORWARD	<u>78,886</u>	<u>155,763</u>	<u>234,649</u>

Glasgow East Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

9. TANGIBLE FIXED ASSETS

Plant and
machinery etc
£

COST

At 1 April 2015 and 31 March 2016

57,420

DEPRECIATION

At 1 April 2015

55,928

Charge for year

1,492

At 31 March 2016

57,420

NET BOOK VALUE

At 31 March 2016

-

At 31 March 2015

1,492

10. DEBTORS

31.3.16
£

31.3.15
£

Amounts falling due within one year:

Other debtors

381,051

46,369

Amounts falling due after more than one year:

Other debtors

297,288

-

Aggregate amounts

678,339

46,369

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

31.3.16
£

31.3.15
£

Other creditors

15,075

18,151

12. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

31.3.16
£

31.3.15
£

Expiring

Within one year

Between one and five years

19,533

18,964

21,600

21,600

41,133

40,564

Glasgow East Women's Aid

Notes to the Financial Statements - continued
for the Year Ended 31 March 2016

13. MOVEMENT IN FUNDS

	At 1.4.15 £	Net movement in funds £	At 31.3.16 £
Unrestricted funds			
General fund	78,886	21,090	99,976
Restricted funds			
Restricted	155,763	706,654	862,417
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>234,649</u>	<u>727,744</u>	<u>962,393</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	22,765	(1,675)	21,090
Restricted funds			
Restricted	1,324,557	(617,903)	706,654
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,347,322</u>	<u>(619,578)</u>	<u>727,744</u>

14. PENSION COMMITMENTS

The total pension cost in the period relating to Strathclyde Pension Fund (SPF) which is of the defined benefit type was £11,886.

The SPF is a funded defined benefit scheme and its assets are held in separate trustee administered funds.

An actuarial valuation is carried out every three years and the last valuation was carried out as at 31 March 2014. The contribution rates are 19.3% from April 2016.

The assumptions that have the most significant effect on the valuation and the contribution levels are as follows:

Assumed rate of return on equities and property	6.1%
Assumed rate of return on bonds and gilts	3.1%
Assumed rate on increase in salaries	4.5%
Assumed price inflation	2.7%
Market value of the assets at the date of the last valuation	£11,322 million

The last actuarial valuation of the scheme as at 31 March 2014 showed a deficit of £839 million with fund assets equal to 94.3% of fund liabilities.

The SPF is a multi-employer pension scheme.

The company has accounted for contributions to the scheme as if it were a defined contribution scheme as permitted for smaller entities.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2016.

Glasgow East Women's Aid

Notes to the Financial Statements - continued for the Year Ended 31 March 2016

16. RESTRICTED FUNDS

Included with the restricted funds are the following income resources from the below listed providers for specified charitable use in the relevant years:

<u>2016/17</u>	
Scottish Government VAWG Fund	£9,959
Comic Relief	£39,254
Big Lottery	£101,000
Scottish Government Children's Services Fund	£29,928
G.C.C Integrated Grant Fund	£127,137
Foundation Scotland	<u>£9,080</u>
TOTAL	£316,358

<u>2017/18</u>	
Comic Relief	£36,638
Big Lottery	£94,000
G.C.C Integrated Grant Fund	£153,499
Foundation Scotland	<u>£9,080</u>
TOTAL	£293,217

<u>2018/19</u>	
Comic Relief	£4,071

17. CONTINGENT LIABILITIES

As at 18 August 2016 the organisation is involved in an employment dispute which is being strongly resisted and the outcome of which cannot be determined. It has not been possible to quantify the extent of any settlement.